

Anangu Pitjantjatjara Yankunytjatjara

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APY ANNUAL REPORT

2019-2020



“Drought then flooding rains” Photo by Tania King

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APY Chairperson Report

2019-2020

My name is Sally Scales and I have been in the role as APY Chairperson for one year. I represent Pipalyatjara Community and reside in Adelaide South Australia.

I have enjoyed my time in the role and although challenging and demanding at times it is a privilege to be working with and supporting Anangu's best wishes.

During this time the APY Executive Board continued on with business, although like the rest of the world we too were affected by the threat of COVID-19 in our community. We learnt how to do things differently by linking up regularly via video meetings and keep in contact on an ongoing basis.

We have held more meetings than we normally would have done this time of year due to the important and serious decisions around COVID threat and the closure of the Lands. APY entered in to being a Designated Area under the Commonwealth Bio- Security Act for the protection of all Anangu.

I also take this opportunity in acknowledging all the work of the General Manager, Director APY Senior management and staff during the 19-20 period. Particularly the hundreds of meetings held to ensure Anangu safety on and off the Lands where it was applicable was met. Including managing and maintaining with key stakeholders at some times the difficult restrictions placed on the Lands.

Thank you to the General Manager whom worked on a weekly basis engaging and working with South Australian Police (SAPOL) Decision Maker Superintendent Paul Roberts, Community Council Chairpersons and Vice Chairs, Nganampa, SA Health, RASAC, NPYWC, Mai Wiru Stores, Outback Stores, Indulkana Store, Pukatja Roadhouse, SA Housing Authority, DPC-AAR and many other stakeholders in Adelaide, also to the APY Executive Board for all their hard work during this hard time of COVID 19 working together to keep all our communities safe. We acted fast and early and I am very proud of all of us.

APY Executive Board have in the past year held thirteen (13) Board meetings to work through highly complex, sensitive and important Anangu business.

I am really pleased with the hard work as APY continues to have sound financial management and good practices resulting in APY attaining an unqualified Audit for the 4th consecutive year.

I thank you all for your continued support over the past year, I look forward to the year ahead as we have many exciting opportunities and developments to be achieved in 2021.



Ms Sally Scales
Chairperson APY
Pipalyatjara/Kalka

Director of Administration's Report

My name is Rex Tjami and I am the Director of Administration for APY. APY has gone from strength to strength in leadership over this financial year. APY's financial accountability and governance continues to be a standout in the face of COVID and continual lock downs. The team we have built all contribute to a solid foundation and this has been tried and tested this year with a successful result.

I am pleased to present the Anangu Pitjantjatjara Yankunytjatjara (APY) Annual Report for 2019/2020 financial year. APY has yet again delivered an unqualified audit and this is our fourth consecutive unqualified Annual Audit. This year was especially pleasing, as the audit has been conducted by KPMG which is a world auditing specialist. This shows that the solid work around governance, staff training and financial system that have been developed and implemented are paying off in a very positive way.

Of particular importance is the fact that this year we have registered a profit of over \$450,000. This represents a \$700,000 dollar turnaround from last year's audit. Accountable and transparent financial systems and good management makes this possible. I would like to acknowledge Araluen Taxation Services for their excellent and culturally competent work.

I have been working closely with the General Manager, Manager Stakeholder Engagement, Office Manager and all APY employees to ensure that our responses to COVID and the decision making across APY that was being delivered, are culturally competent and are well targeted.

As a key statutory officer working between two cultures I am involved in all aspects of program delivery to ensure APY is protecting the APY Lands for all Anangu Tjuta. I provide information to assist field work at consultation meetings and clearances as an advisor and a Traditional Owner.



Mr Rex Tjami

APY – Director of Administration

General Manager's Report

The General Manager is responsible for the implementation of APY Land Rights Act.

2020 has been a challenging year for the world, as we come to terms with the Corona Virus. I am pleased and proud of the fact that APY was the first in Australia to close our borders to protect Anangu from this deadly disease. Much of my time and effort was focussed on the successful coordination of activities that ensured the response planning and information sharing around COVID 19 and brought our stakeholders together with a united purpose and goal.

APY's recent developments in information technology ensured we have the infrastructure and stability to video conference with our stakeholders on a weekly basis. Our platform used 35,000 hours of meeting time over the course of the year as staff worked from home and maintained their social distance throughout the year.

The Director, Program Managers and the APY Staff have demonstrated a solid commitment to Anangu and community stakeholders throughout this year as they assumed different roles and responded to the crisis with diligence, professionalism and responsivity. The team must be congratulated for their outstanding efforts across the APY while being separated from their families.

The plan moving forward is:

- Continued Financial governances ;
- Environmental sustainability;
- Focus on social inclusion;
- Recruit and employ Anangu;
- Build a pastoral program;
- Focus on carbon farming;
- Economic Development; and
- Support and grow our programs

I would like to thank the APY Executive Board who will complete their tenure in 2021. I have enjoyed watching each of them grow in knowledge and strength, as they stood against the relentless criticism and bullying on social media. Their example has not gone unnoticed and their communities are better off because of their leadership.

This year APY engaged KPMG to conduct a thorough review of APY financial position and I am pleased to report that APY has yet again secured an unqualified audit for 2019 – 2020 period. I believe that with this fourth consecutive unqualified audit, APY financial checks and balances continues to stand up to the best and most comprehensive tests showing that financial management is strong and the governance that has been set in place by the current General Manager is stronger and better than the industry standards.

In closing, I state that there is still much to be done and it will require focus and commitment to build on what has already been achieved in order to secure a better future for all Anangu. I have the confidence that our executive and team will continue to deliver services required to manage the APY lands on behalf of all Anangu.



Mr Richard King

General Manager APY land

APY 2016-2019 Strategic Plan

APY ORGANISATION - STRATEGIC PLAN - 2016 TO 2019

VISION

APY is a strong organisation facilitating Anangu leadership for the advancement, prosperity and preservation of culture and country

OUR PURPOSE

Our purpose is to provide a service of excellence in all aspects of management, self-determination and self-reliance as expressly determined by all Anangu, through:

- Enacting provisions of the APY Lands Rights Act 1981
- Protecting, representing and promoting the rights of Anangu
- Facilitating and assisting the cultural, social, environmental and economic aspirations of Anangu
- The advancement of Anangu in jobs, education and opportunities to engage in main stream activities
- Building a rapport with community and to advocate for them
- Providing information for Anangu to make informed decisions
- Engaging with the Anangu leaders of the future and stakeholders

STRONG ADMINISTRATION & GOVERNANCE

1. Up to date policies and procedures:

- Current endorsed financial guidelines
- Current OHS polities and procedure
- Current Human resources manual

2. Current organisational chart

- All positions and programs identified on the organisation chart
- All staff trained in policies and procedures
- Orientation and induction in place

JOBS FOR ANANGU

3. APY will increase Anangu employment to 40% across the organisation

4. APY will seek to negotiate a 30% employment targets on all contracts between APY and our stakeholders

5. APY will focus on skills development with all Anangu employees

OUR KEY

PERFORMANCE TARGETS

- STRONG ADMINISTRATION & GOVERNANCE
- JOBS FOR ANANGU
- ONE VOICE
- WORKING WITH OTHERS
- FINANCIAL

KEY PERFORMANCE INDICATORS

ONE VOICE

6. APY will work toward consensus through the executive board and utilise the executive decision making process

- Number of resolutions guiding the organisation;
- Number of requests coming to the executive agenda

WORKING WITH OTHERS

7. APY will work closely with our stakeholders in the delivery of services and programs to the APY community

FINANCIAL

8. APY will develop and endorse financial management systems and policies to manage the financial resources

OUR VALUES

- Committed to best practice • Anangu managed • Honesty & transparency • Dedicated to equality & justice for all
- To support lore & culture • Patience & Empathy • Community driven • Empowering Anangu

Introduction

Background

Anangu Pitjantjatjara Yankunytjatjara holds the freehold title to the APY lands, on behalf of the Pitjantjatjara Yankunytjatjara Anangu of South Australia. The rights of Anangu are within and delivered through the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981* (SA).

The Anangu Pitjantjatjara Yankunytjatjara Lands occupy 103,000 square kilometres in the North West Corner of South Australia. The most prominent features on the Anangu Pitjantjatjara Yankunytjatjara lands are the Tomkinson, Mann, Musgrave and Everard Ranges as they rise from the desert lands to fill the wide blue expanse of cloudless skies. The APY communities are located at the base both in and around these ranges.

All decisions relating to development, use, access and management of these lands are made at the Anangu Pitjantjatjara Yankunytjatjara General Meetings in conjunction with the Anangu Pitjantjatjara Yankunytjatjara Executive Board of Management.

Powers and Functions

Anangu Pitjantjatjara Yankunytjatjara

Anangu Pitjantjatjara Yankunytjatjara was established as the administrative body corporate pursuant to amendments made by the South Australian Parliament in October 2016 to the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981*.

Pursuant to Section 6 (1) of the Act, the functions of Anangu Pitjantjatjara Yankunytjatjara are:

- (a) To ascertain the wishes and opinions of traditional owners in relation to the management, use and control of the lands and to seek, where practicable, to give effect to those wishes and opinions; and
- (b) To protect the interests of traditional owners in relation to the management, use and control of the lands; and
- (c) To negotiate with persons desiring to use, occupy or gain access to any part of the lands; and
- (d) To administer land vested in Anangu Pitjantjatjara Yankunytjatjara.

Pursuant to Section 6 (2) of the Act, Anangu Pitjantjatjara Yankunytjatjara has the following powers:

- (a) the power to sue and be sued;
- (b) the power
 - (i) to grant a lease or licence, for any period it thinks fit, in respect of any part of the lands to an Anangu or an organization comprised of Anangu;
 - (ii) to grant a lease or licence, for a period not exceeding fifty years, in respect of any part of the lands to an agency or instrumentality of the Crown;
 - (iii) to grant a lease or licence, for a period not exceeding 10 years, in respect of any part of the lands to any other person or body of persons;
- (c) the power to acquire by agreement, hold, deal in, or dispose of, land outside the lands;
- (d) the power to enter into contracts;
- (e) the power to appoint and dismiss staff;

A body corporate constituted by the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981* (SA) 6(f) the power to receive and disburse moneys;

- (g) the power to obtain advice from persons who are expert in matters with which Anangu Pitjantjatjara Yankunytjatjara is concerned;

- (h) the power to establish offices;
- (i) the power to make a constitution relating to
- (i) the conduct of meetings of Anangu Pitjantjatjara Yankunytjatjara;
- (ii) the procedures to be followed in resolving disputes; and,
- (iii) any other matter that may be necessary or expedient in relation to the conduct or administration of the affairs of Anangu Pitjantjatjara Yankunytjatjara; and
- (j) the power to take such other steps as may be necessary or expedient for, or incidental to, the performance of its functions.

Requirement of Consultation

The requirement for consultation is clearly set out in the APY Land Rights Act. This requirement is followed whenever an APY development project is proposed for the Anangu Pitjantjatjara Yankunytjatjara Lands.

Pursuant to Section 7 of the *Act*, Anangu Pitjantjatjara Yankunytjatjara shall, before carrying out or authorizing or permitting the carrying out of any proposal relating to the administration, development or use of any portion of the lands, have regard to the interests of, and consult with, traditional owners having a particular interest in that portion of the lands, or otherwise affected by the proposal, and shall not carry out the proposal, or authorize or permit it to be carried out, unless satisfied that those traditional owners.

- (a) understand the nature and purpose of the proposal;
- (b) have had the opportunity to express their views to Anangu Pitjantjatjara Yankunytjatjara; and
- (c) consent to the proposal.

Anangu Pitjantjatjara Yankunytjatjara takes this responsibility seriously and ensures that a consultation team is always available to consult with Anangu on every project.

General Meetings

Annual General Meetings and Special General Meetings are held in accordance with Section 8 of the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act*. General Meetings are often broadcast live across the APY Lands Radio.

The APY held 1 General Meetings held during the financial period of 2019 and 2020. That meeting was held on:

- 27th February 2020

The APY is pleased to report that we have met all our outstanding Annual General Meeting requirements. This Year's financial report has been prepared by KPMG. The annual audit reports for the period 2019 – 2020 APY will post its fourth consecutive unqualified Audit, which confirms that APY's governance and leadership is professional with financial systems set in place that are transparent and reducing risks of financial mismanagement. As a result of these systems, APY is also expecting another unqualified Audit for the 2020-2021. This will further solidify APY as a premier Aboriginal run and managed organisation.

The Executive Board

The Executive Board of Anangu Pitjantjatjara Yankunytjatjara, comprising of 14 members whom have been elected from 7 electorates established by amendments to the Act 2017 are elected pursuant to Section 9 of the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act* and hold meetings in accordance with Section 10 of the Act.



Executive members meeting with Mr Rowen Ramsey Federal Minister. Recognition for phone tower delivery.

- The Executive Board must hold its meetings at least once in every two months;
- The Executive Board is the governing body of Anangu Pitjantjatjara Yankunytjatjara and is responsible for carrying out the day to day business of the organisation; and
- The Executive Board must endeavour to advance the interests of Anangu at all times and must comply with a resolution made at an Annual or Special General Meeting. An act of the Executive is binding on Anangu Pitjantjatjara Yankunytjatjara.

APY Executive Board Members 2019-2020



Amata & Tjurma – Frank Young
Previous Chairperson
Resigned



Pipalyatjara/Kalka - Sally Scales
Chairperson (August 19 – ongoing)



Amata & Tjurma - Tjutjana Burton



Iwantja, Amaruna, Railway Bore, Wiltjintitja & Wallatina - Bernard Singer



Iwantja, Amaruna, Railway Bore, Wiltjintitja & Wallatina - Ebony De Rose



Kaltjiti, Irintata & Watinuma - Murray George



Kaltjiti, Irintata & Watinuma - Nyukana Norris



Kanypi, Nyapari, Angatja & Watarru - Anton Baker



Kanypi, Nyapari, Angatja & Watarru - Marita Baker



**Mimili –Willy Pompey
Vice Chairperson**



**Mimili – Theresa Campbell
Resigned for personal reasons**



Pipalyatjara/Kalka – Richard Kanari



**Pukatja, Yunyarinyi, Anilalya & Turkey Bore –
Donald Fraser
Resigned for personal reasons**



**Pukatja, Yunyarinyi, Anilalya & Turkey Bore –
Makinti Minutjukurr**

Governance and Meetings

Main focus during this period has continued to manage the affairs of APY and support the Executive and Strategic Governance Planning and Implementation, Ongoing Engagement and Communication with all Stakeholders.

This year there was 18 APY Executive Board meetings comprising of:

- 12 Executive Board Meetings;
- 1 Annual General Meeting.
- 2 Special General Meeting
- 3 emergency closure meeting

Executive Board meetings for 2019 – 2020

2019

- 1. July 9, 10 &11
- 2. August 6 & 7
- 3. September 23
- 4. October 9
- 5. November 18 & 19
- 6. December 5
- 7. December 11

2020

- 8. February 25 & 26 COVID
- 9. March 16
- 10. April 2 Special Meeting COVID
- 11. May 18
- 12. May 28
- 13. June 29 Special Meeting Bio-Security



Some executive visited Adelaide for meetings with stakeholders.

The Number of Meetings attended by each APY Executive Board Member is as follows:

Board Members	2019	2020	Total
Sally Scales	7/7	6/6	13
Bernard Singer	6/7	6/6	12
Anton Baker	7/7	6/6	13
Murray George	5/7	6/6	11
Richard Kanari	3/7	5/6	8
Marita Baker	7/7	6/6	13
Nyukana Norris	4/7	4/6	8
Tjutjana Burton	5/7	5/6	10
Ebony De Rose	6/7	4/6	10
Makinti Minutjukurr	5/7	6/6	11
Willy Pompey	5/7	5/6	10
Owen Burton (elected Nov,19)	2/2	6/6	8
Julianne Campbell (elected Dec, 19)	2/2	6/6	8
Gary Lewis (elected Dec, 19)	1/1	6/6	7

Resolutions

The APY Executive Board passed a total of 164 Resolutions.
Broken down in to the following categories:

1. Administration	71
2. Consultation Land and Heritage	16
3. Pastoral	8
4. Legal, Licenses/ Leases	25
5. Mining	6
6. Permits	6
7. Roads	8
8. Finances	17
9. Land Management	10



Shadow Minister visiting the APY Executive meeting.

Administration

The APY Administration consists of the Director of Administration, General Manager, Manager Stakeholder Engagement, Office Manager, Administration Officer, Maintenance Manager, Mining Tenement & Petroleum Officer, Consultation Land and Heritage, Land Management, Pastoral, Information Systems, Invoice Clerk, Permits Officer and Receptionist and Cleaning staff.

The Director of Administration and the General Manager are appointed by the APY Executive Board of Management on conditions that have been determined by the Board and approved by the Minister.

Manager Stakeholder Engagement

COVID-19 impact on the Financial Year

Due to the threat of COVID-19 (Coronavirus) APY through the APY Board of Management was declared a Designated Area under the *Biosecurity Act 2015*.

Biosecurity is the way that governments prevent, respond to and recover from human diseases and environmental hazards that threaten the economy, environment, and people.

Essentially, this meant there were restrictions on entry to the Anangu Pitjantjatjara Yankunytjatjara Lands affecting this financial year period from March to June 2020. As APY Manager Stakeholder Engagement I was nominated along with the APY General Manger as an APY Local Community Contact for APY as a Designated Area, whilst working closely with Superintendent Paul Roberts as APY's Regional Decision Maker. The main priority was to keep Anangu safe, well and free from COVID- 19 (Coronavirus) strategically positioning response and action it created additional meetings, messaging and planning to manage these effects on the APY Lands with all stakeholders.

This included approximately two hundred meetings in the March to June period on top of the general day to day business, those meetings included:

- SAPOL Decision Maker Lead COVID Meetings on a daily meeting basis;
- APY Local stakeholder weekly meetings including but not limited to: APY Board and Management representatives, Nganampa Health, RASAC, SAPOL, Health SA, NIAA, DPC- AAR, NPYWC, DECD.
- APY Shop Meeting on a weekly basis (included Mai Wiru, Outback Stores and Independent run store representatives);
- APY Community Council representative weekly meetings;
- APY Board updates;
- APY Program Manager Weekly Meetings;
- APY Staff Weekly Meetings;
- Tri States SA/WA/NT weekly Meetings the APY General Manager represented;
- MYLOR Adelaide weekly meeting;
- Designated Areas meetings twice a week lead by the DPC-AAR;

On the 29th June, 2020 the APY Board of Management met to discuss APY under the Bio Security Legislation and whether to 'opt out', due to the lessened threat in SA of COVID (Coronavirus). On this day the Board passed a resolution to opt out of the Bio Security Legislation as a Designated area. With the understanding and agreement that if one case was to present in the APY Lands, APY would opt back in as a designated area and shut the Lands back down and enforce the APY Lands Emergency Management Plan in conjunction with other specialist service providers.

APY Board of Management Elections

The APY Board of Management raised concerns with the Electoral Commission SA and the Premier during the COVID-19 pandemic, the Premier, as Minister, had responded to the **APY** Executive Board general elections to be delayed. The APY Board of Management were advised that the current Board of Management members will stay in their positions until June 2020, whilst the next Elections for APY Board members will be determined.

Strategic Planning Day for 2020-2022

- APY Manager Stakeholder Engagement arranged for the APY Strategic Planning Day to occur in April of the 19-20 period, however due to COVID-19 this was postponed. It is now planned to occur later in April 2021.

Governance Training

As part of good Governance practices Governance Training is provided to all Board members, due to COVID threats it was postponed during 2020, however it is expected to occur later in 2021.

EBA Achievements

Over the past five (5) years the Manager Stakeholder Engagement has lead the process for an APY Enterprise Bargaining Agreement (EBA), when it was discovered that APY required improvement and consistency for its employees' terms and conditions.

Manager Stakeholder Engagement is pleased to announce this financial year, APY workers approved a new enterprise bargaining agreement. The purpose of the agreement was to provide a secure foundation for a fair, reliable and consistent structure for their employment terms and conditions.

This is a significant industrial relations milestone for APY as an organisation, which has taken the opportunity to tailor an EBA for its specific needs, that operates in accordance with the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act*.

The EBA has been negotiated between the employer, employees and bargaining representatives to establish a fair working wage, and terms and conditions of employment, for current and new employees.

This has taken an extensive amount of time because of the transient nature of some bargaining committee members over these years. It secures excellent terms and conditions for current and future staff of APY."

APY have worked in partnership with the Chamber of Commerce NT, whom has since 2015 supported APY management, staff and the Australian Services Union through the negotiation of the EBA.

The EBA was approved on April 2, 2020 and will operate from April 9, 2020. The nominal expiry date of the agreement is April 1, 2024.

Workplace Policy and Procedures

Manager Stakeholder and Engagement has worked in partnership with the Chamber of Commerce NT, in the development of APY Workplace Policy and Procedures. The policy and procedures provides important information and processes about the expectations of APY for employees to follow in certain circumstances. It has provided clarity regarding the boundaries and commitments required by all parties.

These Policy and procedures are supportive of the New EBA and its terms and conditions and have been implemented in to the organisation.

Permits Officer

The Permits Officer is managed by the Manager of Stakeholder Engagement, the Permits officer receives and processes permit applications for access to APY Lands and are responsible for maintaining all related administration work in the area, including and maintaining the permits database.

Pursuant to Division 2, Section 19 of the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act*, —a person (not being an Anangu) who enters the lands without the permission of Anangu Pitjantjatjara Yankunytjatjara is guilty of an offence and liable to a penalty not exceeding the maximum prescribed by subsection (2).

People apply for permission to enter the lands pursuant to Section 19 (3) of the *Act*. However, there are exemptions for certain people prescribed under Section 19 (8) of the *Act*.

During the 2019/2020 period, a total of 4933 applications were received, they were granted a permit to enter the Anangu Pitjantjatjara Yankunytjatjara Lands.

Due to COVID-19 threat measures were put in place. Anangu Pitjantjatjara Yankunytjatjara was declared a Designated Area under the Biosecurity Act 2015 which meant there were restrictions on entry to the APY Lands: This lead to Essential services only to have access to the APY Lands. A new process was developed for anyone applying for an Essential Service permit to enter the APY Lands that included all requests must have the following:

Under the new Bio-security (Human Bio-Security Emergency) (Human Coronavirus with Pandemic Potential) (Emergency Requirements for Remote Communities) Determination 2020.

- Permission to Enter a Designated Area Form
- Multiple Person Application Form
- This form was required to be sent directly to the Decision Maker, and Bio- Security Officers for assessment and Approval / No Approval.
- APY Permits upon receipt of Approval only will then be able to complete a Permit for the applicant/s.

These Permits comprised of: Contractors, Employees, and Government representatives, Visitors, Media Permits plus Notifications over this period of time.

Invoice Clerk

The Invoice Clerk receives, checks and processes all APY Purchase orders in readiness for payments through APY accountants on a daily basis. Ensuring accurate and timely processing and payment occurs to our suppliers.

Maintenance Officers

Maintenance Manager and Officers continued to provide maintenance support for APY and the Umuwa Community. These two important positions maintain the good order of capital infrastructure across the APY assets. Other duties include rubbish collection, minor repairs parcel pickup and delivery services and general cleaning and gardening in and around the community of Umuwa. Some major works has been completed by this team in the last year contributing towards the Conference room facility including cleaning, patching and painting the complex.

Office Manager

The Office Manager position has a number of responsibilities organising and coordinating office administration and procedures, in order to ensure organisational effectiveness, efficiency and safety. The Office Manager is responsible for developing intra-office communication protocols, streamlining and managing administrative procedures, inventory control, office staff supervision and task delegation, purchase order system, coordinate Fleet and administrate facebook page to name a few with additional task in being point of contact for maintenance, supplies,partnering with HR and in maintaining policies/procedures, weekly payroll and general HR tasks are to name a few.

In addition to the internal response, support and coordination for APY internal staff and processes during the months of Covid 19 response the Office Manager position played an integral role in supporting the well being of Anangu and those on the ground on the APY Lands by offering executive support to General Manager, Director of Administration and Manager Stakeholder Engagement, various meetings,as local community contact third level back up supportand administrative support and or as a participant to a number of high level stakeholder meetings held in relation to and as a response to the Covid19 threat to Anangu.

Electronic Purchase order system

Throughout the 2019-2020 APY changed to an electronic way of raising purchase orders using the MYOB system as opposed to using the paper based system. This has proved to be a consistent approach and enables a more accurate design of recording purchases.

Throughout the year APY office has continued to support wider programs. Through the General Manager, the Office Manager position is responsible for the APY Receptionist,Administraton and cleaner positions. During this year the receptionist position has become vacant and recruitment for this position is being advertised in 2021 along with a position for an Administration officer and Cleaner.. At times throughout the COVID 19 pandemic APY office has been closed and staff have had opportunity to continue working from home, or under directions according to the APY risk management plan in relation to the office. Additionally, the Office Manager position has been part of the support in developing creative ways in which to reach out to staff, community and stakeholders for example, coordinating meetings over Bluejeans a video conferencing platform and at times even the odd cup of coffee meeting over a fence.

APY records management is on track to continue migrating the hard data to an electronic space and with this are looking forward to employing an additional administrative assisant to support in the finalisation of this task.

This position also coordinates the APY fleet and has involvement in routing communications to the Facebook page and assists in development content of the website.

APY Leased Fleet

APY has a leased fleet of twenty five (25) vehicles that are fit for the purpose in supporting each of the APY programs. APY has increased the GPS fitout system from 15 in 2018/19 by eight and that takes the fitout to a total of 23 in 2019/2020. In addition to vehicle safety use and process the vehicles are fitted with CB radio, intelligent tracking system the SAT phone fitout for each vehicle and use of a personal tracker as required. APY had created a solid foundation of vehicle safety mechanisms for staff when vehicles are in use.

APY Owned Fleet

APY owns a compliment of twenty eight (28) vehicles, trailers and machinery.



Electronic Communication mediums

APY continues to administrate Facebook and Webpage using these mediums as an additional effective way of reaching out to the public and community providing a range of program information, updates on community information and media releases as we continue to build a 'service of excellence'. During Covid-19 APY Facebook has been a great medium in support of sharing information in a timely manner.

Facebook

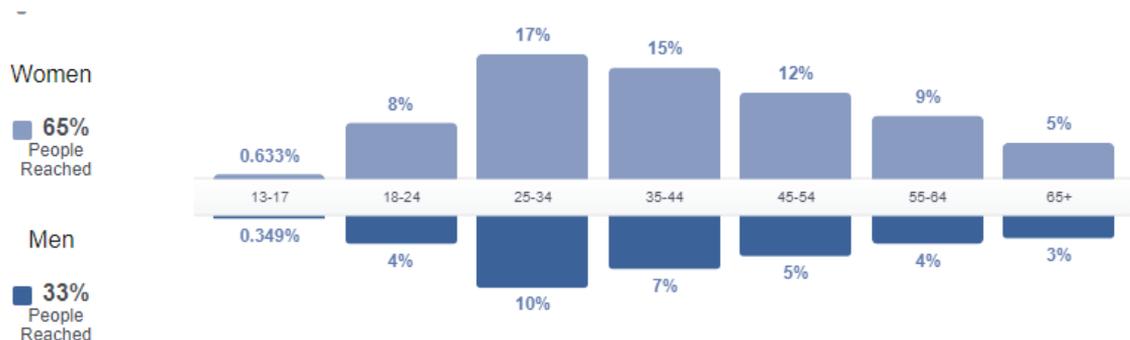
During the course of the year there has been a steady increase in followers of the APY facebook and statistcis show that to date APY has 5243 followers which is a 23 percent increase from previous year.

A typical monthly statistical insight into APY facebook followers and use has shown at times a 495% increase of posts reaching people and a follower increase of 119%.

Figures below show and highlight the number of people reached per top five countries and top five cities.

People Reached - Countries		People Reached - Cities	
Australia	25,157	Adelaide	7,718
New Zealand	402	Alice Springs	3,291
United Kingdom	203	Perth	1,577
United States	174	Melbourne	1,531
France	58	Brisbane	1,401

According to facebook statistics Sixty five percent of those people reached are women. Refer to diagram 1. below for further details.



Looking forward to the year 2020-2021

Some of the projects already earmarked for the 2020-2021 year are that APY administration will look forward to advertising and recruiting for the receptionist position and administration officer. We will endeavour to consolidate and ratify the APY style guide and finalise the records management electronic filing. Strengthen office procedures through effective training and merging of the current APY network to the cloud. We are very much looking forward to continuing to build and support APY strategic views and vision for and by facilitating Anangu leadership for the advancement, prosperity and presentation of Culture and Country.

Information Technology

The Information Systems Manager Role commenced in August 2018 and is the first type of this role based on the ground in APY. This role provides local and remote support to all staff and the ongoing maintenance/management of all digital, voice and data systems for the APY lands council. Supporting and encouraging the development of current and new technologies in the growth of self-development, education, health, essential services, land management, business development for the communities of the APY Lands.



APY's IT upgrade before and after photos

The first steps undertaken were to review, analyse and audit the APY Administration buildings in Umuwa and determine what systems and infrastructure were available at the APY administration centre and what would be required to be done to bring the local area network, infrastructure, desktops and phone systems up to date.

From the completed assessments projects were designed and implemented, these included a complete rebuild of the APY Umuwa site data cabling and electrical structure to current standards, communications device consolidation and refresh, completion of an integrated Wi-Fi network, taking local network speeds from 10 Mbps to 1000 mbps, site servers rebuilt to current 2016-18 platforms.



APY's Ventilated cupboard upgrade before and after photos

Migrating onsite services for Email and systems securities to cloud platforms. Data consolidation, standardisation, redundancies and securities. The implementation across all desktop and laptops to an APY SOE (standard operating environment). Consolidation of all software licensing aligning with the SOE. Asset management systems, electrical tag and testing system, also providing full site network printing solutions with the inclusion of a new print room plotter for in house map and media production, printing and laminating.

With these achievements in hand, the network structure has been able to provision and complete the use of Digital VOIP services, Digital PABX and new Desktop VoIP Phones taking up a BSip service and TCP/IP video conferencing services, via the Blue Jeans platform. Currently working on the establishment of an onsite fully digital conference facility. Overall bringing the network to a standard of a fully integrated secure digital network, providing local and remote access to all staff, combining with the current upgrades and migration of the APY internet web site for community and public media and permit interactions.

Further projects undertaken and completed into 2020; include the installation of 50 Mbps fibre connection installed and new Site digital router connecting the APY Admin centre to the national fibre network. Taking the current bandwidth of 4 Mbps to 50Mbps, giving the site greater functionality and reliable secure connectivity to be able to reach out across the communities of the APY lands enabling management and staff working in the field to use GPS tracking and satellite services and access the network in real time, moving forward into the future, is well positioned to become completely set up as a Hybrid Cloud platform for the delivery of all electronic data and storage.

Using volume and perpetual licensing as brought in a business standard suite of applications that increase supporting programs in the areas of desktop publishing, mapping, office administration, video and audio production, vehicle management, asset life cycle management and tracking, Consolidating and reducing cost and encouraging the development of these technologies to benefit all communities and services provided across the APY lands. Strengthening and growing partnerships in the ability for community, services and business to engage function and deliver in the local - remote areas of the APY lands and interact and collaborate in many different formats.

Consultation, Land and Heritage Unit

The Consultation, Land and Heritage Unit (CLHU) operations are directed by the Anangu Pitjantjatjara Yankunytjatjara Land Rights Act of 1981 (SA) (Amended Oct 2005). The primary function of the unit is to carry out consultation and reporting as per part 2, sections 6 and 7 of the Act. The unit was previously known as the Anthropology Unit.

6 –Powers and functions of Anangu Pitjantjatjara Yankunytjatjara

- 1) The functions of Anangu Pitjantjatjara Yankunytjatjara are as follows:
 - a) to ascertain the wishes and opinions of traditional owners in relation to the management, use and control of the lands and to seek, where practicable, to give effect to those wishes and opinions;
 - b) to protect the interests of traditional owners in relation to the management, use and control of the lands;
 - c) to negotiate with persons desiring to use, occupy or gain access to any part of the lands; and
 - d) to administer land vested in Anangu Pitjantjatjara Yankunytjatjara.

7 –Requirement of Consultation

Anangu Pitjantjatjara Yankunytjatjara shall, before carrying out or authorizing or permitting the carrying out of any proposal relating to the administration, development or use of any portion of the lands, have regard to the interests of, and consult with, traditional owners having a particular interest in that portion of the lands, or otherwise affected by the proposal, and shall not carry out the

proposal, or authorize or permit it to be carried out, unless satisfied that those traditional owners—

- a) Understand the nature and purpose of the proposal;
- b) Have had the opportunity to express their views to Anangu Pitjantjatjara Yankunytjatjara; and
- c) Consent to the proposal.

CLHU Staffing

Manager, Consultation, Land & Heritage Unit

- Andrew Cawthorn
- Dr Charmaine Jones

Anthropologists

- Dr Charmaine Jones (staff anthropologist)
- Jennifer Grover (staff anthropologist)
- Laura Mitchell (casual anthropologist)
- Andrew Cawthorn (consultant anthropologist)
- Carolyn Macdonald (consultant anthropologist)
- Michael Cawthorn (consultant anthropologist)

Cultural Liaison Officers and Field Officers

The CLHU works closely with Anangu Cultural Liaison Officers (CLO's) and Field Officers to ensure strong Traditional Owner consultations. The following Anangu were employed on a casual basis during the year:

- Paul Andy
- Anton Baker
- Lee Brady
- Topsy Campbell
- Rhoda Pearson
- Benyi Stewart
- Shannon Tapaya
- Anne Thompson
- Walter Tjami
- Deanne Ward

Day-to-day Operations

The CLHU attended to ongoing Traditional Owner concerns and requests throughout the year, keeping the office open on a day-to-day basis for Traditional Owners across the APY lands. CLHU staff maintained strong community participation through liaising with both individuals and communities, for example by presenting development projects at APY Executive Board meetings or Community Council meetings throughout the year. Through strong engagement, the unit provides information and advisory support on proposed development and research projects from both internal and external stakeholders.

Partnerships

The CLHU continued building regional relationships with Aboriginal representative groups, including Ara Irititja, Central Land Council (CLC) and Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council Aboriginal Corporation (NPY). The unit managed CLC Community Development grants involving on-country trips with senior Traditional Owners, supporting intergenerational knowledge transmission. In collaboration with the CLC, consultation with Traditional Owners will take place in a project to restore grave sites across APY Lands and is expected to commence in 2020.

Department of Planning, Transport and Infrastructure (DPTI)

Main Access Road Upgrade Project (MARUP)

The MARUP was developed through collaboration between the Department of Premier and Cabinet (DPC-AARD), Department for Manufacturing, Innovation, Trade, Resources and Energy (DMITRE) and DPTI. It will improve 210km of main access road and 21km of community access in the APY Lands from the Stuart Highway near Indulkana to Pukatja.

DPTI began planning the Impact Assessments (IA's) with the CLHU in 2014 and the unit continues to manage briefings to the APY Executive and Community Councils, as well as Traditional Owner consultations in relation to ongoing road maintenance and new developments.

Specific activities supported by the CLHU included:

- Cultural monitoring of road works (sealing) between Pukatja and Umuwa, where Traditional Owners inspected road works to ensure areas of cultural significance were protected.
- Cultural monitoring of road works between Double Tank and Indulkana, ensuring culturally significant areas were avoided and protected.
- Traditional Owner consultations and impact assessments were completed for the MARUP between Double Tank and Indulkana, including for establishing additional workers camps and infrastructure for water usage.

DPTI Road Upgrade – Western Sensitive Area

Consultations and an initial heritage survey have been completed with senior Traditional Owners for the road upgrade project in the area between Kanpi and Puta Puta. The next step in the project is for DPTI to conduct materials testing to determine the viability of the road base and water materials identified by Traditional Owners, and then for Traditional Owners to complete the last stage of Impact Assessment prior to repair of the road.

Mail Road and Kenmore Park Road

APY CLHU conducted traditional owner consultations and Impact Assessments for the road upgrade project for the Mail Road and the washed out sections of the Kenmore Park Road close to Kenmore Park communities. In collaboration with Traditional Owners and DPTI through the IA process,

Country Fire Service (CFS)

In line with SA Fire Regulations, CFS has developed a proposal to construct Community Firebreaks across APY Lands. The CLHU will be conducting consultations with all the communities involved and working with Traditional Owners to ensure cultural heritage is protected as the work program is progressed in 2020.

SA Housing Consultations

The CLHU maintained a role in ensuring housing developments across APY lands were progressed in consultation with Community Councils and Traditional Owners, including in Pipalyatjara, Amata and Mimili.

South Australian Water Corporation (SA Water)

The CLHU coordinated ongoing consultations and cultural monitoring of works for the SA Water Western Upgrade project with Traditional Owners, the Kanpi, Nyapari Community Council and the Executive Board. This project will upgrade and restore major community water infrastructure at Kanpi, Murputja and Nyapari.

Department of Environment and Water (DEW)

DEW together with the Commonwealth Scientific and Industrial Research Organisation (CSIRO) are working on the APY Lands in the area of Fregon to better understand the supply and sustainability of groundwater. This involved drilling new bores and ground-based geophysical research in 2018-2019. The CLHU consulted with and reported to Traditional Owners, the Fregon Community Council and the APY Executive Board regarding the ongoing cultural monitoring of DEW and CSIRO's research activities in the area.

APY Pastoral Consultations

The CLHU worked with APY Pastoral to ensure Traditional Owners were consulted regarding pastoral activities on their country. This work involved country visits with Traditional Owners, site mapping and protection, oral history recording, and genealogy documentation. The CLHU also consulted with Traditional Owners regarding the protection of important sites and places from feral animal impacts and undertook site damage assessments in regard to unauthorised grazing on APY lands.

APY Land Management Consultations

The CLHU and Land Management (LM) units continue to build on their strong working relationship and this past year has seen CLHU working alongside LM to conduct consultations for the Indigenous Protected Area (IPA) reviews. With a number of the IPA's having reached their ten years of operation, a review of their management plans has been initiated. These areas include: Watarru, Kalka Pipalyatjara, Aparara Makiri Puntji, Walalkara and Antara Sandy Bore (ASB).

The CLHU has been engaged in genealogical and land tenure research for a number of IPA's across APY Lands, including the Kalka Pipalyatjara and Antara Sandy Bore IPA's. This information will be foundational in the review of the management plans for those IPA's.

For the ASB IPA, in July and October 2019, the CLHU conducted genealogical and land tenure research in the lead up to the ASB IPA review process. This included individual meetings with over 35 Anangu, as well as presenting at the Iwantja Community Council meeting. The CLHU have collated this research and worked alongside APY Land Management in preparation for holding a fully representative Antara Sandy Bore community meeting to discuss the Antara Sandy Bore IPA, as well as a proposal to relocate *warru* within the area. This meeting was initially scheduled in late 2019 and early 2020. However it was postponed on both occasions. CLHU and Land Management are ready to hold this meeting and expect to reschedule it later in 2021.

The CLHU has also been engaged in the Watarru IPA management plan review, alongside Land Management and contractors, building on previous land tenure and cultural mapping work previously undertaken by the CLHU in the Watarru IPA area.

Traditional Owners have been leading the IPA activities and making decisions according to strong governance. Next steps will involve holding Traditional Owner community meetings and IPA steering committee meetings to review the CLHU research and to obtain instructions for progressing the IPA planning. This is expected to take place later in 2020 - 2021

Uluru Rent Money – Men’s Project

Consultation and planning have commenced to undertake the Uluru Rent Money Men’s Project funded by the CLC Community Development Unit. The project focuses on bringing men together from Amata to undertake a cultural camp, as well as bringing men together from Pukatja to undertake a cultural camp. The scope of the projects to be undertaken is to be determined by Traditional Owners. The camps were planned for early 2020 but have been placed on hold until late 2020.

APY Pastoral Unit

Pastoral Management

APY Pastoral remains committed to building and maintaining Anangu owned and operated pastoral business across the lands. The executive board fully realise and support the opportunities that a Regenerative Pastoral Industry can achieve. Along with on ground, improvements and development, comes the offer of real employment opportunities, which as we know are needed to sustain families. As the business grows, it will further increase employment opportunities across a vaster area of the APY Lands. APY continues to address outstanding financial and structural challenges that also arise to potentially effect



Checking old water points for pastoral
In preparation for upgrades

the advancement of what we consider as, sound business development. An example of this is the recent review of the Sustainable Pastoral Development Plan, partnered between AMNRM, PIRSA and APY. This plan update was written and presented to Executive by Dr Steven Petty, a highly regarded Economist and Animal Nutritionist. The Executive Board passed fourteen of the sixteen recommendations, with the remaining two requiring a majority vote at a Special General Meeting or an AGM. Dr Steven Petty also presented the review at a Special General Meeting, however time and lengthy discussions did not allow sufficient time for the resolution to be passed on the day. This does not restrict progress of implementing the plan though.

APY remains focused on building a sustainable future with our stakeholders. APY as a whole still has its challenges but have never been more committed to realising that sustainable land use, regenerative grazing and Best Practice Management can become a reality.

The Sustainable Pastoral Development Plan written in 2015 and the Review 2019 continues with the intention to protect and conserve the threatened biodiversity and significant sites across APY. Removing un-managed large herbivores in particular, while at the same time understanding and promoting the importance of sustainable and regenerative grazing practices provides a win/win for both Landscape outcomes and social benefits via the employment pathway.



New pastoral management yards designed to manage feral animals and cattle.

An Aerial Camel Removal was successfully achieved during January of this year. Although the operation was very successful, it was also a very contentious issue. We must acknowledge and sincerely thank the strong and united stance of the APY Leadership Team. There is a lot of emotional connection, to Feral Animals across the APY Lands in Particular, however what must also be protected are the Significant areas, Springs, Soaks, Rockhole's, along with highly important and nutritious bush Tucker Plants like Bush Tomato, Minkle-pa, Quandong and Kurrajong trees to name several. These highly desirable natural food sources are targeted and destroyed by converging large numbers of Herbivores desperately in need of quality Water and Food sources. Water and palatable perennial grasses (energy) are two of the most important nutrients for animal

and human survival. Especially in a Desert Environment where both nutrients are, rarely abundant. Five Thousand Three Hundred and sixty Five animals were professionally and humanely destroyed with a minimum amount of Stress to all animals. APY express a sincere thankyou to all Team Members involved under such excessive heat and trying conditions. APY Staff spent many hours in extreme heat and trying conditions removing dead camels and other feral animals from water holes and soaks over the summer period.

Our 14,601 km2 of agistment paddocks currently carry minimum to very low numbers of livestock due to the current and ongoing drier conditions. Of this area, 5,335 km2 (37%) is considered watered and within 5 km of a water source while 9,266 km2 (63%) is not consistently grazed. This does, however demonstrates the capability we have to divert the grazing pressure and to rest exhausted paddocks. Stocking rate



A herd of camels keeping out of the sun on the APY

adjustments and reductions have been ongoing for the last twelve to eighteen months with some areas having been totally destocked from Cattle.

APY land area is 102,630 km2 with approximately 14% of this developed into agistment paddocks, 65% as Indigenous Protection Area and 21% remains un-grazed and unallocated. This 21% or 12,900 square kilometres of non-grazed country has been earmarked for sustainable pastoral development to assist with resting our old pastoral country, and to secure income and job opportunities for local Anangu. With the help of the NWIPP 3 Program APY Pastoral has commenced developing these areas with matching dollar for dollar expenditure on Fencing and Water development.



The preferred grazer is also contributing and matching expenditure by carrying out the development works. We are in the process of bringing the first stage of Approximately 4,000 Square Kilometres into production.

It is also worth noting, that there are areas within, these grazing areas that are valuable as cultural reserves, biodiversity reserves and conservation reserves. These important areas are considered and included for preservation during the planning process. It is also important to note and acknowledge the strong working relationships that APY Pastoral has and draws upon from the experiences and knowledge of APY's Consultation, Land and Heritage Unit (CLH) along with the knowledge and support provided by APY Land Management Team. Also, of course not forgetting the Administration team's ongoing support. It is very tough at times operating in rural and remote areas under adverse conditions. So thank you all.



APY's pastoral's commitment to its economic, social and sustainable future reached a new milestone recently with the completed construction of our first of a series of Landscape and Livestock Management centres at Puntitjara 2 bore, in Puntitjara Paddock.

Materials have been ordered, and once arrived will allow us to commence the second stage of development. Once the project is completed, it will enable us to complete the next milestone of developing our ultimate vision of a controlled grazing and herd management project with our aligned stakeholders, AWNRM and grazer within a designated area. Once completed APY can then systematically remove undesirable grazing herbivores, consistently adjust stocking rates to match available food on offer, and timely and effectively carry out any livestock treatments and veterinary procedures as required, minimising crucial time off feed and water for livestock. We will be able to measure and manage the true costs of producing grass fed beef This management style also minimises stress and safety levels for both Livestock and livestock handlers. Pasture quality and quantity, through a more bio-diverse range of available palatable perennials, will be the ultimate target that the production system will be aiming for. Resulting in more kilograms of beef produced in a shorter period, requiring less cows to produce extra kilograms of quality grass produced beef. In addition to these improvements and having, strong legal grazing agreements in place, with agreed third party stockowners, complete with aspirations for long-term joint venture arrangements, APY will in turn work towards full ownership and management of our own herds across the APY lands.

This development is long overdue; however, it will, one day become a reality and a time of pride for all Traditional Owners of the APY Lands.

Land Management Team

Land Management and COVID

During the COVID 19 biosecurity closure Land Management Staff and Rangers were called to action, under the direction of the GM. The team helped put up road closed signs, spread the word about safe practices in community, patrolling of the roads and ready to help if there was any outbreak.

The team acquitted themselves well with fast response times and working in conjunction with Police as required. Supports the APY Executive to “facilitate and assisting the cultural, social, environmental and economic aspirations of Anangu.” (APY Strategic Plan). With over 130 people working as casuals, part time or full time in 19-20. LM is a major employer on the Lands



Ranger Group at IDA Conference in Yulara 2019

Rangers and support staff attended 2019 IDA conference at Yulara in November 2019 which provided an opportunity to share knowledge and exchange ideas with other ranger groups and specialists



Together with CFS to reduce the fuel load patch burn.

LM have worked with along with the CFS on wildfire management strategies and CFS training of Rangers to minimise wildfire impact across the Lands. LM has worked with the Desert Alliance, the Central Land Council, the Alinytjara Wilurara Natural Resources Management (AW NRM) Board and the 10 Deserts Alliance to improve coordination of land management activities, look for common opportunities for Rangers and undertake Ranger exchange programs

The LM unit works with the Consultation Land and Heritage (CLH) unit, Manager Stakeholder Engagement and Pastoral to ensure a common voice supporting Anangu managing land across the five Indigenous Protected Areas (IPA) and six Warru sites. Traditional Owners are now guiding reviews of the IPAs plans. Watarru and Antara Sandy Bore IPA’s are in draft and Kalka Pipalyatjara review has started.



APY rangers presenting and attending IPA conference

Community will review the plans once current COVID restrictions are lifted.

Pastoral has been involved in a consistent approach to land management mapping and ensuring seamless management across common boundaries.

Employment in Land Management

Despite the COVID outbreak APY was able to ensure that staff continued in varied capacities to support the emergency response to the crisis.

Employment Status	Employees	Estimated Hours Worked
Casual	119	18500
Full-time	7	7776
Permanent Part-time	4	800
Grand Total	130	27076

This employment has multiple benefits in working towards closing the Gap, intergeneration knowledge transfer, improving health outcomes and keeping important sites healthy.

Kalka/Pipalyatjara Indigenous Protection Area:

The Kalka Pipalyatjara team worked to support the border closure by putting up signs and keeping an eye out for people entering APY without approval during the lock downs. The work and surveillance help APY and the Emergency response team to keep a track of movement and assess the risks associated with COVID.

Though there was no coordinator for much of the year the community got a lot done in the time that they were able to get out on country and have worked on developing the IPA Steering committee and work on the important things in the IPA plan.



New IPA signs being erected in Kalka Pip IPA.

Watarru Indigenous Protected Area:

Together with the CFS, rangers from all over the APY came and helped with strategic fire management. . Much of Watarru is without buffel grass and the aim is to decrease the threat and managing the buffel there and limiting its spread is a priority of the rangers. Further community consultation on the IPA plan review and first draft developed, then due to Covid-19 further consultation was halted. Many trips assessing wildlife populations were undertaken



Together with CFS in fire work at Watarru during the drought to reduce the fuel load patch burn.

Walalkara Indigenous Protected Area:



First Aid training

Walalkara IPA Rangers worked on threatened species distribution across the IPA. The team worked on buffel grass control with the IPA, protecting hosted ranger groups from the Port Augusta region. This provided an opportunity for team leaders and rangers to experience hosting of a team from a different area, developing presentation skills, and discussing their knowledge on culture and responsibility as landowners and protectors of their IPA in and around Walalkara.

Apara Makiri Puntti Indigenous Protected Area:



Driving to Apara to check the spring and the wild life

The Apara Makiri Puntti area is dotted with rockhole and permanent springs. These areas are significant to the Anangu as they service as watering point for the many and varied animals across the central desert. Water in the desert ensures that survival in harsh time is possible and their health ensure that the life of our native animals is assured. Rangers work across the IPA to clean and protect these watering hole. Support was given to Senior TO's to get out to important sites

Night vision camera's monitor the springs visitors



Night vision camera's are installed to monitor what native and feral animals are in the area.

The Rangers at Apara Makiri Puntti IPA constantly checked rock holes and springs, on many occasions during dry season, they have the opportunity to clean them out, and help freshwater frog species who rely on these watering points for rain and for them to be healthy.

Sandy Antara Bore Indigenous Protected Area:

The rangers were a key part of the private land conference Adelaide and the IDA conference in Yulara.

On ASB IPA they cleaned rockholes, helped organise and partook in a cultural exchanges at Victory well teaching the next generation about traditional skills and Inmas. The group planned future IPA work and started the IPA plan review process and were part of the development of the next IPA Steering committee and helped spread the word about COVID 19 safety.

Warru Project

The Warru Rangers also worked hard on looking after Warru in both the east and west of APY

Fire planning meeting was held in Alice Springs in March 2020 was a Tri-State Fire Committee meeting and the Warru rangers took a lead.

Minyma were informed of the trapping but Due to COVID and a biosecurity area being put on APY and age of steering committee members - one attend trapping sessions so far in 2020 Project maintains close ties with Scientific organisations via the WRT and work with AW NRM board.

Biannual scat counts conducted in November 2019.

Lack of substantial rainfall and having grazing pressure has prevented significant fuel load development. Fuel reduction burning has not been required.



Warru population monitoring

Camera trap deployment and analysis is ongoing. Project has recently established an agreement with Zoos SA to analyse data collected from camera traps in order to reduce workload of APY-based staff. Collection and analysis of predator scats is being conducted to understand dietary composition of predators within Warru sites.

4 visits by a contract shooter have occurred this financial year and ranger/coordinator shooting outings occur about once every 3 weeks on average. Maintenance of felixers is ongoing. Since their deployment in November 2017, our 8

felixer traps have fired at 18 cats and 5 foxes

Warru Rangers attended Murpatja School in August 2019 to talk about the Warru project to school children. Rangers attend Pipalyatjara and Pukatja TAFE regularly to work on literacy and numeracy, as well as developing IT skills. Rangers completed herbicide application training in 2019, but has not been applied in the field due to unfavourable conditions. 4 Warru rangers attended the IDA conference at Yulara in November 2019 Pintji inspected weekly with no issues to report.

Buffel Grass Survey

In October this year, over thirty (30) people took part in cross-cultural biological surveys in the APY Lands. The week-long survey was part of a larger research project looking at the impacts of Buffel grass on Country and culture, on this occasion in the area between Ernabella and Ngarutjara homeland.

Anangu Pitjantjatjara Yankunytjatjara (APY) partnered with Charles Darwin University PhD student Ellen Ryan-Colton to set up a research project that follows the aspirations of Anangu to find out exactly what the introduced species Buffel grass, is doing to their Country.

We found that the native sites still had important *mai* (food) plants – like *wangunu*, the main grass used to traditionally make damper from its seeds. We also found *tjau/nguru* growing on the Ironwoods, which is a toffee-like sap growing out of the bark. “In areas where Buffel grass was growing however, there was significantly less *tjampi wiru* (native grasses). After looking at the list of plants found in the same area 25 years ago, most *Solanum* (bush tomato) plants like *kampurarpa* have also been replaced by buffel grass.

Important *mai* (food) plants – like *wangunu*, the main grass used to traditionally make damper from its seeds. We also found *tjau/nguru* growing on the Ironwoods, which is a toffee-like sap growing out of the bark. “In areas where Buffel grass was growing however, there was significantly less *tjampi wiru* (native grasses). After looking at the list of plants found in the same area 25 years ago, most *Solanum* (bush tomato) plants like *kampurarpa* have also been replaced by buffel grass

Training and Skills Development

CFS training Pipalyatjara.

Tri state fire training Mutitjulu:

Rangers roadside burning under supervision with CFS staff and rangers using local knowledge.

Strategic Fire Management training workshop Watarru 2019. Over 15 attended. The training was combined with decreasing the fuel levels around Watarru. Welding on-the-job training at Umuwa.



Fire training and burning at Pipalyatjara

APY Land Management Highlights and improvements included:



APY working to keep communities safe over the COVID lock down.

- Linking Ranger development and pathways for employment to the new employee Enterprise Agreement.
- Specialised training in presentations and spreading the word on APY Ranger programs
- Training in WHS, OHS and ensuring rangers are able to apply for driving licences
- Developed a process to reinvigorate the IPA and Warru steering groups and increasing their role in decision making
- Rangers working closely with elders, increasing their knowledge on cultural ways

- Ways to increase women ranger numbers in APY
- Learning more on threats to the culture and natural landscape of the IPA areas
- Helping manage the COVID 19 threat to the communities in APY
- Helping Pastoral clean dead camels out of important rock holes and water ways

Rangers undertook training in Welding and creating protection fences for keeping feral animals such camels, donkeys, horses out of sensitive areas. This opportunity provided great learning experiences for those involved and was a “real project” in which the panels were put out at designated sites.



Walter Tjami and Adam Richards work on holding yard panels.

Mineral Tenement Officer

Background

The APY Lands are freehold title owned land (APY Land Rights act 1981) and a rigorous process of application for licences and careful control of activities means that all mineral exploration is very carefully managed (the Mining act SA 1971 and Federal & State Heritage acts).

APY has been working towards recruiting a new Tenements Officer without success. The mining officer role will be based in the APY Umuwa office and has been strategically located close to the Consultation and Heritage Unit to ensure coordination.

Highlights that occurred over the past year

Current Situation

APY does not have a tenements officer at the moment and intend to recruit after COVID 19 Vaccination are rolled out across the APY Lands. During the 2019 – 2020 period there has been little movement in the mining space as Australia had come to terms with the COVID outbreak.

There are currently eleven (11) active mineral exploration and 61 outstanding exploration licence applications awaiting processing in Financial Year 2021. This will be done in stages, commencing with our existing stakeholders and review all other application to ascertain if they are still valid.

Part of the re-engagement strategy of exploration companies with outstanding ELA's over APY Lands was to exclude illegitimate explorers or tenement traders (in conflict with Section 6(6)(b) of the APY Land Rights Act) from obtaining or acquiring exploration licences over the APY Lands.

APY Mining Unit

Three exploration license applications were lodged with APY and presented to the APY Executive Board for consideration. The Executive Board directed APY CLHU to conduct Traditional Owner consultations to determine attitudes towards the applications and directions from Traditional Owners of how to proceed with the applications.

- NiCul Minerals: ELA 2015/014 in the Tjalukana area,
- NiCul Minerals: ELA2015/197 in the Ironwood Bore, Tjuntjun and south of Tjiwara Bore area
- OzMinerals: ELA 2017/150 in the between Fregon, Watinuma and Walakara area

APY CLHU progressed consultation for ELA 2015/014 in 2019 and early 2020. Traditional Owners directed APY to hold a *wati tjuta* meeting to discuss the proposal in late 2020. Consultations for ELA 2015/197 and ELA 2017/150 were planned for late 2020.

In addition to exploration license applications, APY CLHU was requested to undertake consultations for a MetalsX work program within an existing EL (5860/6240) in the Pipalyatjarara area, focusing on the Claude Hills area. Initial consultations have commenced – a community meeting followed by a heritage survey is required to progress the work programme. This is planned for the second half of 2020.

Mintabie Town Area

The CLHU were instructed to undertake Traditional Owner research and consultations of the Mintabie area to assist in providing information and direction from Traditional Owners in response to the planned finalisation of the South Australian Government's lease over the Mintabie Town Area (MTLA). Consultations also concerned the possible ending of the Mintabie Precious Stones Field (MPSF). These assisted APY to respond to a SA Government request for submissions in order to assess whether the MPSF would remain open.

The research and consultations culminated in a Traditional Owner meeting held at Indulkana in November 2018. At this meeting, Traditional Owners heard from the SA Government, discussed the MTLA and MPSF and passed resolutions relating to the closure of the MTLA and wishes of Traditional Owners for the MPSF.

A working group was established of Traditional Owner representatives of Mintabie, as directed by Traditional Owners, to make ongoing decisions about the closure of Mintabie. As the working group was unable to secure SA Government funding, they were unable to meet in the 2019-2020 financial year. The CLHU was further instructed to undertake a cultural heritage scoping exercise over the Mintabie area with Traditional Owners. CLHU commenced the heritage survey in 2019 and expect to complete it in 2020.

2020 Financial Report

ANANGU PITJANTJATJARA YANKUNYTJATJARA

Summarised financial report for the year ended 30 June 2020. This year the report was prepared by KPMG

Report of the Executive Board Members

Your Executive Board Members present this report on the Entity for the financial year ended 30 June 2020.

Board Members

The names of each person who has been an Executive Board Member during the year and to the date of this report are:

Chairperson : Sally Scales

Deputy Chairperson : Willy Pompey

Board Members :

Murray George

Nyukana Norris

Anton Baker

Marita Baker

Bernard Singer

Ebony De Rose

Owen Burton

Nyunmuti Burton

Richard Kanari

Donald Fraser (resigned)

Gary Lewis

Makinti Minutjukurr

Julieanne Campbell

Principal Activities

Anangu Pitjantjatjara Yankunytjatjara principal role is to oversee the activities of the various Stakeholder groups seeking access and use of the any part of the APY Lands in the delivery of services

to Anangu. It also helps shape policies regarding economic and social development with a focus on sustainable development.

End of Year Result.

This year's financial report underscores the fourth consecutive unqualified Audit for APY under the leadership of Richard King, APY's General Manager. This confirms the governance excellence achieved.

The net result of APY's operations attributable to the Entity's activities for 2019 was a loss of total loss (\$ 361,966). The 2020 end of year result was a 372,412 profit. This represents a turnaround of 734,378 for the 2020 financial year.

Details of significance

- APY received income of \$ 7,467,390 for 2020. This is up from 2019 figures to \$ 8,957,407;
- The reduced expenditure of 1 million Dollars is due to no roads works being scheduled for 2020 financial year;
- Total cash and equivalent remained steady at \$ 3,847,251 other assets at the end of 2020 was \$ 5,383,093 with current liabilities at \$3,326,165. This indicates that APY is trading solvent by a substantial figure \$ 2,056,928. This is an excellent position to be in and shows that the General Manager and the Executive Boards have managed APY finances well;
- APY has continued to grow the cash reserves on behalf of Traditional Owners. The cash reserve increased by \$78,501 over the year which will be held in trust for distribution to Traditional Owners.
- Cash flow increased over the 2020 financial year from \$3,027,740 to \$ 3,423,979. This is an increase of \$ 396,239 which is an indication that APY is growing strong considering that this result was posted in times of closures and uncertainty is extraordinary;
- Legal costs were higher over the year due to an increase of FOI requests and the fact that APY is unfunded for these costs. The General Manager and the APY Executive Board will continue to engage a legal team in our efforts to protect Anangu interests as outlined in the APY Land Rights Act 81;

Summary Closing Statement

The General Manger, Director of Administration would like to state: that this is the fourth unqualified audit for APY and that posting end of year financial results like these is an indication of competent financial management, management practices and is a confirmation of APY's excellent governance and management team.

This is what good governance looks like under the leadership of Richard King, General Manager and the APY Executive Board. APY are succeeding and will continue to succeed for the betterment of all Anangu.

The General Manager, Director of Administration and Executive Board of APY will not be distracted from the tasks at hand. We have much to do and we will continue to focus our energy on creating a better future for all Anangu.

Anangu Pitjantjatjara Yankunitjatjara Aboriginal Corporation

Statement by the Executive Board Members

for the year ended 30 June 2020

Statement by the Board

The financial statements and other specific disclosures are a summary of and have been derived from the Anangu Pitjantjatjara Yankunitjatjara Aboriginal Corporation's full financial report for the financial year. Other information included in the summary financial report is consistent with the Corporation's full financial report.

The summary financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Corporation as the full financial report. A copy of the Corporation's 2020 Annual Financial Report, including the independent audit report, is available to all members, and will be sent to members without charge upon request.

Results

The net result of operations attributable to the Corporation's activities was a total comprehensive income of \$372,412 (2019: total comprehensive loss of \$283,465).

Auditor's independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2020 has been received and can be found on page 2 of the summarised financial report.

Signed in accordance with a resolution of the Executive Board members:

Chairperson: S. Seales Deputy Chairman: WILLY

Dated this 23rd day of February 2021



Auditor's Independence Declaration under subdivision 60-C section 60-40 of Australian Charities and Not-for-profits Commission Act 2012

To: The Executive Board Members of Anangu Pitjantjatjara Yankunytjatjara
Aboriginal Corporation

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended
30 June 2020 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian
Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

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Paul Cenko
Partner

Adelaide

23 February 2021

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Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Statement of Profit or Loss and Other Comprehensive Income
for the year ended 30 June 2020

	2020	2019
	\$	\$ Restated
Revenue	7,467,390	8,674,407
Total revenue	7,467,390	8,674,407
Operations - Expenses		
Employee benefits expense	(3,015,595)	(3,630,109)
Depreciation and amortisation	(668,178)	(347,116)
Repairs and maintenance	(204,610)	(1,278,489)
Bad and doubtful debts	(23,989)	(550)
Motor vehicle expenses	(317,956)	(481,936)
Consulting and professional fees	(1,173,359)	(921,494)
Rental expenses	(372,771)	(476,998)
Administration and management fees	(947,972)	(887,753)
Travel	(118,115)	(210,446)
Permits, licenses and fees	(28,321)	(25,029)
Other expenses	(224,111)	(697,952)
Total expenses	(7,094,978)	(8,957,872)
Results from operating activities	372,412	(283,465)
Other Comprehensive Income		
Other comprehensive income	-	-
Total comprehensive income/(loss) for the year	372,412	(283,465)

Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Statement of Financial Position
as at 30 June 2020

	2020	2019
	\$	\$
	Restated	
Assets		
Current assets		
Cash and cash equivalents	3,423,979	3,027,740
Trade and other receivables	423,272	1,298,968
Total current assets	<u>3,847,251</u>	<u>4,326,708</u>
Non-current assets		
Property, plant and vehicles	897,462	1,085,846
Right-of-use assets	638,380	-
Total non-current assets	<u>1,535,842</u>	<u>1,085,846</u>
Total assets	<u>5,383,093</u>	<u>5,412,554</u>
Liabilities		
Current liabilities		
Trade and other payables	1,801,557	2,977,644
Provisions	292,620	242,649
Lease liabilities	291,290	-
Other liabilities	591,369	507,746
Total current liabilities	<u>2,976,836</u>	<u>3,728,039</u>
Non-current liabilities		
Provisions	-	-
Lease liabilities	349,329	-
Total non-current liabilities	<u>349,329</u>	<u>-</u>
Total liabilities	<u>3,326,165</u>	<u>3,728,039</u>
Net Assets	<u>2,056,927</u>	<u>1,684,515</u>
Equity		
Retained earnings	1,322,272	1,257,409
Reserves	734,655	427,106
Total Equity	<u>2,056,927</u>	<u>1,684,515</u>

Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Statement of Changes in Equity
for the year ended 30 June 2020

	Retained earnings	Reserves	Total
	\$	\$	\$
Balance at 1 July 2018 as previously stated	1,619,375	-	1,619,375
Restatement – Note 2	-	348,605	348,605
Restated balance at 1 July 2018	1,619,375	348,605	1,967,980
Loss for the year	(283,465)	-	(283,465)
Other comprehensive income for the year	-	-	-
Transfer to reserves	(78,501)	78,501	-
Balance at 30 June 2019	1,257,409	427,106	1,684,515
Balance at 1 July 2019	1,257,409	427,106	1,684,515
Profit for the year	372,412	-	372,412
Other comprehensive income for the year	-	-	-
Transfer to reserves	(307,549)	307,549	-
Balance at 30 June 2020	1,322,272	734,655	2,056,927

Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Statement of Cash Flows
for the year ended 30 June 2020

	2020	2019
	\$	\$
Cash flows from operating activities		
Cash receipts from customers, governments and other persons	8,096,879	7,638,343
Payments to suppliers and employees	(7,169,990)	(7,357,111)
Net cash from operating activities	926,889	281,232
Cash flows from investing activities		
Interest received	3,170	3,179
Proceeds from sale of property, plant and equipment	-	3,000
Payments for property, plant and equipment	(237,542)	(281,862)
Net cash from investing activities	(234,372)	(275,683)
Cash flows from financing activities		
Loan repayments received (net)	-	2,272
Proceeds from lease arrangements	299,718	-
Net cash (used in)/from financing activities	299,718	2,272
Net increase in cash and cash equivalents	396,239	7,821
Cash and cash equivalents at 1 July	3,027,740	3,019,919
Cash and cash equivalents at 30 June	3,423,979	3,027,740

Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Notes to the summarised financial statements
for the year ended 30 June 2020

1 Basis of preparation of the summary financial report

The summary financial report has been prepared based on the Corporation's full financial report. Other information included in the summary financial report is consistent with the Corporation's full financial report. The summary financial report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position and financing and investing activities of the Corporation as the full financial report.

The financial report is prepared on an historical costs basis except for financial assets measured at fair value in accordance with AASB9.

A full description of the accounting policies adopted by the Corporation may be found in the Corporation's full financial report. The accounting policies have been applied consistently to all periods presented in the financial report.

The financial report is presented in Australian dollars, which is the Corporation's functional currency.

2 Prior year restatement

Following the adoption of AASB1058 Income of Not-for-Profit Entities and AASB16 Leases the Corporation re-assessed the treatment of income derived from mining bonds and agistment of land. On adoption of AASB16 the Corporation recognised right of use to Land under the Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981 as a "right-of-use" asset at \$Nil in accordance with the Corporation's policy on leases that have significantly below-market terms and conditions principally to enable the Corporation to further its objectives. Revenue derived from the utilisation of land, including mining bonds and agistment, were assessed as accruing to the Corporation in its capacity as principal in accordance with the requirements of AASB1058 Income of Not-for-Profit Entities/AASB15 Revenue from Contracts with Customers. Previously income from mining bonds and agistment was recorded as liabilities on receipt to the extent that the directors resolved such receipts to be distributed to members of the Corporation.

Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation
Notes to the summarised financial statements
for the year ended 30 June 2020

2 Prior year restatement (continued)

The effect of the revised treatment is as follows:

	<i>As previously reported</i>	<i>Adjustments</i>	<i>As restated</i>
Statement of Financial Position:			
<i>At 1 July 2018</i>			
Total Assets	4,629,493	-	4,629,493
Total Liabilities	3,010,118	(348,605)	2,661,513
Other liabilities - current	747,733	(348,605)	399,128
Total Equity	1,619,375	348,605	1,967,980
Retained earnings	1,619,375	-	1,619,375
Reserves	-	348,605	348,605
<i>At 1 July 2019</i>			
Total Assets	5,412,554	-	5,412,554
Total Liabilities	4,155,145	(427,106)	3,728,039
Other liabilities - current	934,852	(427,106)	507,746
Total Equity	1,257,409	427,106	1,684,515
Retained earnings	1,257,409	-	1,257,409
Reserves	-	427,106	427,106
Statement of profit or Loss and Other Comprehensive Income			
<i>For the year ended 30 June 2019</i>			
Revenue	8,487,288	187,119	8,674,407
Other expenses	(589,334)	(108,618)	(697,952)
Results from operating activities	(361,966)	78,501	(283,465)
Total comprehensive income/(loss) for the year	(361,966)	78,501	(283,465)

There is no impact on the Corporation's total operating, investing or financing cash flows for the year ended 30 June 2019.



Independent Auditor's Report

To the members of Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation

Report on the Summarised Financial Statements

Opinion

We have audited the **Summarised Financial Statements** of Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation (the Corporation) as at and for the year ended 30 June 2020. The Summarised Financial Statements are derived from the Audited Financial Report of Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation for the year ended 30 June 2020 (the Audited Financial Report).

In our opinion, the accompanying Summarised Financial Statements of Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation are consistent, in all material respects, with the Audited Financial Report, in accordance with the basis of preparation described in Note 1 to the Summarised Financial Statements.

The **Summarised Financial Statements** comprise:

- Statement of Financial Position as at 30 June 2020;
- Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended; and
- Notes.

Summarised Financial Statements

The Summarised Financial Statements do not contain all the disclosures required by Australian Accounting Standards – Reduced Disclosure Requirements applied in the preparation of the Audited Financial Report. Reading the Summarised Financial Statements and the Auditor's Report thereon is not a substitute for reading the Audited Financial Report and the auditor's report thereon.

The Audited Financial Report and our auditor's report thereon

We expressed an unmodified audit opinion on the Audited Financial Report in our auditor's report dated 23 February 2021. The auditor's report on the Audited Financial Report includes an Emphasis of Matter – Restatement of comparative balances that draws attention to Note 1(d) of the Audited Financial Report. Note 1(d) of the Audited Financial Report states that amounts reported in the previously issued 30 June 2019 financial report have been restated and disclosed as comparatives in the Audited Financial Report. Our opinion on the Audited Financial Report was not modified in respect of this matter. The financial report of Anangu Pitjantjatjara Yankunytjatjara Aboriginal Corporation for the year ended 30 June 2019 was audited by another auditor who issued an unmodified opinion on that financial report on 26 February 2020.

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Responsibilities of the Executive Board Members for the Summarised Financial Statements

The Executive Board Members are responsible for the preparation of the Summarised Financial Statements in accordance with the basis of preparation described in Note 1 to the Summarised Financial Statements.

Auditor's responsibilities for the Summarised Financial Statements

Our responsibility is to express an opinion on whether the Summarised Financial Statements are consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summarised Financial Statements*.

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Adelaide

23 February 2021

Acknowledgements

APY Executive Board would like to acknowledge the support of the Federal, State and Local Governments for their support and funding throughout this period. I would also like to acknowledge the help and support from all staff within the departments that have work diligently to support the APY Executive board, the General Manager, the Director of Administration, APY staff and APY programs.

Special Acknowledgement

Federal Minister for Aboriginal Affairs

State Minister for Aboriginal Affairs and Premier

Federal Member for Gray, Honourable Rowen Ramsey

State Member for Gray, Honourable Eddy Hughes

Department Premier and Cabinet

Department of Defence

Local Government SA

Department of Mines and Energy

Aboriginal Affairs and Reconciliation

Australian Government – Department of the Prime Minister and Cabinet

Department of Primary Industries and Region SA

Department of Environment and Water

SA Fire and Emergency Services Commission

Indigenous Land Corporation

Central Land Council

Natural Resources Management Alinytjara Wilurara

Department of Planning, Transport and Infrastructure SA

Our Partners

Ruth Morley Legal Services	Mia Wiru, Outback store and	Ara Irititja
RASAC	Indulkana store	Ten Deserts, Desert Alliance
Araluen Taxation Services	Pastoral Agisters	SAPOL
Nganampa Health Council	Housing SA	APY Community Council's
NPY Women's Council	APY Trade Centre	Owen Media Relations

Thank you to all those stakeholders who are not mentioned but have contributed to the success of the Anangu Pitjantjara Yankunytjatjara.